

# ENVIRONMENTAL POLICY



## Objective

The objective of our environmental policy is to establish a framework that guides our organisation toward sustainable and responsible business practices. By consistently embracing recognised best practices, improving our environmental performance, and implementing efficient resource management, we aim to contribute to a healthier and more sustainable planet.

## Policy

We seek excellence in every aspect of our business. We are committed to minimising the environmental impact of our operations and maintaining our firm's resilience to environmental risks and impacts.

Our commitment is to:

- Conduct our operations in compliance with all relevant environmental legislation and requirements.
- Continuously improve our environmental performance and integrate recognized environmental management best practices into our business operations.
- Improve the efficiency of resource use and reduce resource consumption.
- Measure and take actions to reduce the carbon footprint of our business activities to meet our objectives.
- Utilize the principles of the waste hierarchy to manage the waste generated from our business operations.
- Ensure that environmental criteria are considered in our procurement decisions.
- Incorporate energy efficiency measures into our facilities and promote efficient energy use in all areas of our business activities.
- Promote and continually invest in technologies that provide alternatives to business travel.

To meet our commitments, we will:

- Monitor key objectives and targets for managing our environmental performance at least annually.
- Periodically review our environmental policies and performance and allocate resources for their effective implementation.
- Communicate our policy and performance to both internal and external stakeholders.
- Communicate the importance of environmental issues to our people.
- Work together with our people, service partners, suppliers, landlords, and their agents to promote improved environmental performance.
- Provide clients with services that take sustainability and environmental issues into consideration.
- Monitor external environmental impacts and ensure our resilience to potential risks.

This policy underscores our dedication to proactively addressing environmental issues and adhering to all relevant environmental legislation. Weircapacity strives to ensure that our business activities align with the highest standards of environmental stewardship and contribute positively to the communities we operate.

Nyananso Ekanem  
**Managing Consultant**